

adamdouglas legal llp

Equality & Diversity Data 2015

Age

Job Category	16-24	25-34	35-44	45-54	55-64	65+
Partner/Director		14%		6.25%		
Associate/Consultant			6.25%		6.25%	
Other Fee Earning Employee	6.25%	6.25%				
Support staff		14%		14%	20.5%	
Managerial			6.25%			
ALL	6.25%	33.25%	14%	20%	26.5%	

Gender

Job Category	Male	Female
Partner/Director		100%
Associate/Consultant	100%	
Other Fee Earning Employee		100%
Support staff		100%
Managerial		100%
ALL	13.5%	86.5%

Religion

Religion	Total firm wide
Christian	87.5%
No religion	6.25%
Prefer not to say	6.25%

Equality & Diversity Data 2015

Ethnic Origin

Ethnic Group	Total firm wide
White	6.5%
Prefer not to say	93.5%

Disability

Disability		Activities affected by health problem/disability	
Yes	0%	Yes, a little	6.5%
No	100%	No	93.5%

Sexual Orientation

Sexual orientation	Total firm wide
Heterosexual/straight	93.5%
Other	6.5%

School attended

Job Category	UK State School	UK Independent School
Partner/Director	14%	6.5%
Associate/Consultant	14%	
Other Fee Earning Employee	14%	
Support staff	45%	
Managerial	6.5%	
ALL	93.5%	6.5%

Equality & Diversity Data 2015

University – first in the family to attend

Job Category	Yes	No	Did not attend university
Partner/Director	21%		
Associate/Consultant	6.25%	6.25%	
Other Fee Earning Employee	6.25%		6.25%
Support staff	6.25%	20.5%	21%
Managerial			6.25%
ALL	40%	26.5%	33.5%

Care responsibilities

Primary carer for children under 18	
Yes	40%
No	60%

Look after or support family member, friend or neighbour	
Yes, 1 – 19 hours per week	6.25%
No	87.5%
Prefer not to say	6.25%

Results are based on a full 100% response rate and some data has been presented as firm wide to protect anonymity.